



A new world is possible: Gender lens philanthropy in a time of Covid-19

Here are some really important messages and insights from our brilliant speakers:

Melanie

- If you remember nothing else, remember this: Inside a racist, sexist, patriarchal system philanthropy had to be in active resistance
- We must co-create systems where we all belong rather than a focus on inclusion, given how many people are excluded
- In your organization, think about the systems and beliefs that lead to devaluing black, brown, Indigenous, Maori, women and people
- Do you have processes in place that include honoring lived experience?
- Are you acting with a sense of urgency against the tide of incremental change?
- Are you prioritizing lived experience in your giving, especially black women's experience and 'weathering'?
- Recognize that black women are at the vanguard of social philanthropy

Lucy

- Invest in those organizations that have a strong presence on the ground, that can deploy funds rapidly to local groups, networks, and organizations working at the frontline of impact
- Ask how those organizations are analyzing gender and social inclusion impacts and needs and responding accordingly

- Commit to flexible funding
- Seek to learn from program briefings and analysis to inform your future giving

Tuti

- Learn from the inclusive approach that Tides adopts:
- Cross boundaries and link sectors
- Embrace risk
- Prioritize ideas that can scale
- Act with empathy and respect
- Nurture and support movement leaders
- Work toward a world of shared prosperity and social justice

Recommendations for focus:

- Invest in the collective power of workers
- Fund the integrity of our democracy
- Contribute to a pooled or collective fund
- Do all of this with a lens attuned to gender and race
- Live bold as much as give bold
- (and download Tuti's book for free – Money, Gender and Power)

Sarah

- Our strategies can no longer be neutral or siloed
- Need to embrace an intentional intersectional approach that is inclusive of gender, race, and class
- Grantmaking needs to reflect this complexity
- Give to organizations focused on women and girls (since only 1.6% of funds in the US are currently directed this way)
- Assess how gender power relations play out to inform your giving and interventions
- Draw on the combined creativity, connections, and resources of a philanthropic movement to be a bold and sustained funder for a gender equal world
- Join the Women Moving Millions' campaign and give bold, get equal to meet that \$100 million goal

Recommendations from all panelists

- Prioritize trust-based funding
- Address climate change, as the existential issue of our time
- Give boldly, live boldly
- Give without restriction
- Give multi year

- Fund policy and advocacy efforts
- Fund intersectional networks and movements
- Fund movement infrastructure
- Invest in women's funds